

FISCAL NOTE

SB 2188 - HB 2346

February 1, 2002

SUMMARY OF BILL: Prohibits an employer from offsetting the amount of aid an employee receives through veteran's education benefits against the amount of aid an employee receives through an employer education assistance program. Applies to employers with more than 100 full time permanent employees. Essentially adds another protected class under the Tennessee Human Rights Act.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - Not Significant

Any increase in expenditures for enforcement by the Tennessee Human Rights Commission is estimated to be not significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James A. Davenport". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

James A. Davenport, Executive Director

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